

The Astd Training And Development Handbook A Guide To Human Resource Development

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one that invested \$275 per employee per year. 5
Benefits of Training and Development in the Workplace
... Employee training is a specialised function and is
one of the fundamental operative functions of human
resource management. Training improves, changes,
and moulds the employee's knowledge, skill,
behaviour, aptitude and attitude towards the
requirements of the job and the organisation. 8 Human
Resource Areas Developed by the American Society
... A study conducted by the American Society for
Training and Development (ASTD) notes that
companies offering comprehensive training programs
have 218% more income per employee. On the other
hand, a full 40% of employees who receive poor job
training leave their positions within the first year.
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